

FOUR SEASONS MEDIA, INC.

EEO Public File Report
(For the period 12/1/2015through 11/30/2016)

WTSA-FM, Brattleboro, Vermont (Fac. Id. No. 67765)
 WTSA(AM), Brattleboro, Vermont (Fac. Id. No. 67763)

Full-Time Job Title	Date Position Opened	Date Position Filled	Recruitment Source for each Hiree, indicate if source requested job vacancy notice	Recruitment Source for each Interviewee, indicate if source requested job vacancy notice
1. On air personality/ Production	September 2016	November 2016	5	5,6,7,9 no
2. News director	November 2015	November 2016	12	5,6,7,9 no
3. Bookkeeper	February 2016	April 2016	1	1,9 no

RECRUITMENT SOURCES

1. WTSA on Air FM
464 Putney Road (PO Box 819) Brattleboro VT 05302
Ph: 802-254-4577
Fx: 802-257-4644
corbeilbill@hotmail.com
Kelli Corbeil
2. WTSA on Air AM
464 Putney Road (PO Box 819) Brattleboro VT 05302
Ph: 802-254-4577
Fx: 802-257-4644
corbeilbill@hotmail.com
Kelli Corbeil
3. WTSA Website (wtsa.net)
464 Putney Road (PO Box 819) Brattleboro VT 05302
Ph: 802-254-4577
Fx: 802-257-4644
corbeilbill@hotmail.com
Kelli Corbeil
4. Brattleboro Commons Newspaper
139 Main St #604
Brattleboro, VT 05302
Nancy Gauthier
5. All Access – Online
Allaccess.com
6. VAB Website
Jim Condon
vab@vab.org
7. Emerson College
http://www.emerson.edu/career_services
8. Johnson State College
Johnson State College Career & Internship Center Job Bank
9. Word of mouth

TOTAL NUMBER OF INTERVIEWEES BY EACH
RECRUITMENT SOURCE

Yearly Period Beginning: 12/01/2015 Ending: 11/30/2016

Total Number of Persons Interviewed for Full-time Vacancies:

Position #1: 5 interviews (All Access, VAB, Emerson College, Word of Mouth)

Position #2: 10 interviews (All Access, VAB, Emerson, Johnson State College, Word of Mouth)

Position #3 2 interviews (WTSA FM Intern program, Word of mouth)

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**DESCRIPTION OF SUPPLEMENTAL OUTREACH
INITIATIVES SHEET**

1. Internship with BUHS –
 - a. Intern on Morning Show
 - b. Supervised by Ian Kelly, Morning Show host
2. Elementary School Field Trips to station
3. 5th Grade Weather Station with Dummerston Elementary School – partnership
4. Partnership with Academy School for student’s recording for Mother’s Day
5. Elks Youth and Government Day – we sponsor students – high school seniors
6. Run a Colonels Sports Broadcast Program – we award a scholarship at graduation to one the senior athletes.
7. Windham County Business Associations
Used promotional efforts of radio station to:
 - a. Partner with Brattleboro Area Chamber of Commerce to help promote business growth and opportunity in the Windham County
 - b. Partner with Brattleboro Goes 4th Committee to help promote this community’s Fourth of July Event by using the power of radio
 - c. Partner with Project Feed the 1000’s – major campaign to fight hunger in Windham County over 100K in cash over 25 truckloads of food
 - d. Partner with Boy Scouts of America – Golf Tournament

Supervised by Kelli Corbeil, General Manager

Form Prepared by: Kelli Corbeil

Name of Person to Contact for more information:

Phone: Kelli Corbeil
802-254-4577
e-mail: kcorbeil@wtsa.net